



The Department of Labour Protection and Welfare

presents this certificate to

CIEN CO., LTD.

**555 Soi Chokchaijongjumrean, Sathu Pradit 49 Road, Bang Phong Phang,
Yannawa, Bangkok, Thailand**

In recognition of the implementation of Good Labour Practices: GLP
and the use of GLP logo for administration and management in the enterprise.

The use of the logo is valid from 3rd January 2023 to 2nd January 2025.

Given on 3rd January 2022

(Mr. Niyom Songkaew)

Director – General

The Department of Labour Protection and Welfare